

STAFF HEALTH
PERSONNEL REGULATIONS

A. New Employees

1. As a condition of employment, School Board employees must have a tuberculin skin test done within one year prior to employment unless they are known to have been tuberculin positive (10mm or more induration) in the past; a chest x-ray may be substituted for the tuberculin skin test.
2. All positive tuberculin reactors, present and past, must have a chest x-ray within one year prior to employment.
3. The School Board shall establish a tuberculin test program for its new employees and shall bear the cost of initial skin testing.

B. Health Examinations

A physical examination by a competent and designated physician, satisfactory to the superintendent of schools, and/or an employee's immediate supervisor, may be required of any employee at such times as it may be deemed necessary by the above named officials, for the welfare of students, the employer, and the schools in general.

1. All school lunchroom employees shall abide by any regulations governing health examinations as may be required by the Madison County Health Department and the State Department of Health.
2. Bus drivers must have an annual physical examination of a scope prescribed by the Virginia Board of Education and furnish the School Board a form prescribed by the Virginia Board of Education showing the results of such examination.
3. The local School Board shall pay for the initial annual examination for each regularly employed worker.

C. Special Medical Examination

The School Board may require a special medical examination for any employee at any time.

Revised: April 12, 2010

