

## REDUCTION IN PROFESSIONAL STAFF WORK FORCE

A Reduction in Force may be required and implemented because of any one or more of the following conditions affecting school division operations: a decrease in enrollment; insufficient student program demand; abolition of particular subjects; lack of sufficient funding by the appropriating body; declining revenues; a budget reduction or adjustment resulting in decreased or insufficient funds; the consolidation of schools; the phasing out of programs, departments or grade levels; expiration of special grants; and other conditions that may cause a reduction in the number of staff needed in a building, program or department, or in the entire school division. The regulations will not provide for reductions to be made solely on the basis on seniority; they will include consideration of the performance evaluations of the teachers potentially affected by the reduction in workforce.

Adopted: September 9, 1996

Revised: July 8, 2013

---

---

Legal Refs.: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-304, 22.1-305(G).

Cross Ref.: GCG Professional Staff Probation and Continuing Contract